

ANNUAL REPORT 2011

PREPARED FOR 2012 ANNUAL MEETING



BANWELL COMMUNITY CHURCH
2400 BANWELL ROAD
WINDSOR ONTARIO, N8P 1X9



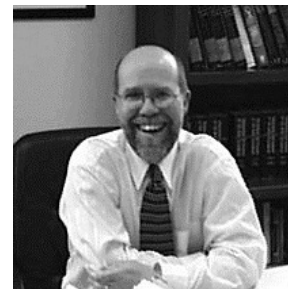
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PASTOR'S REPORT

It is with a mixture of amazement and gratitude that I prepare this report for the past year of ministry for Banwell Community Church. In spite of the great challenges faced by the Christian Church today it is still evident to me that the good news of God coming to earth in the form of a son continues to be the pivotal piece of datum in a world saturated by information. May all of us know His presence in a new way during the coming year.



The year began as we celebrated our ninth anniversary as a gathered Baptist community, with Dr. Jerry Taylor associate professor at Abilene Christian University as our guest. We were pleased to have Jerry address a group of pastors on Saturday January 29th and deliver a powerful message at our worship hour the next morning. Our Pastoral Care and Worship Committee adopted a very helpful document, in which our music ministry made a commitment to our congregation as to the musical content of our worship services. This was the first year of our seasonal mission offerings (Easter, Thanksgiving and Christmas) to enhance our outreach in special projects, and an extra \$7000 was raised for mission causes outside of our walls. Beyond the usual attention to the Christian Education needs of our adults and children, the Christian Growth and Nurture committee's recommendation of a summer youth intern made a real qualitative difference in our youth ministry, this summer and into the fall as well. Our Human Resources Committee continued to encourage our staff by conducting performance evaluations and encouraging continuing education opportunities. It was a very busy year for the Property Management Committee as the parking lot and sanctuary lighting "challenges" were solved and a new sanctuary projector was purchased. Further, we are blessed with the addition of a new Caretaker in the person of Chantelle Bell, who has already made a wonderful contribution to our ministry. Last, but certainly not least, our Finance Committee led an effective and thorough budgeting process which engaged the committees very well.

There is even more potential for the new year, as we take our previous vision casting seriously and begin the search for a youth staff person. Christian Wiley's effective work over the past summer confirmed our decision to expand in this area of our ministry. As more folks seem to make their way to our congregation, we need to pay particular attention to our small group ministry which will give these new folks an easier entry into the life of our church.

Finally, I'd like to thank those who serve our congregation in special ways. Thanks to Ian McGregor Smith, Rose Litwin, Debbie Ebel and the aforementioned Chantelle Bell who serve us in their specific staff capacities. I'm particularly grateful to Dave Hammond and Vladimir Kralik who continued in their roles as chair and vice-chair of our Board of Directors. As always, I am thankful for the large corps of wonderful volunteers who make this such an effective ministry ... you folks are indeed a blessing. Finally, I grow more and more grateful for how the Lord has blessed me with a wonderful partner in life, my wife Linda. May 2012 be the most effective year ever in our ministry, as we experience God's blessings in a new way!

Devotedly, your pastor ... Alex



BOARD OF DIRECTORS REPORT

The Board of Directors assisted with focusing on improvements to the overall worship service experience this past year by concentrating on areas such as lighting, audio / visual, overall safety and cleanliness. Along with this, there was recognition throughout the year that we needed to provide some support to our current youth leaders.

We started off the year with the arrival of our new piano which was well received by those musicians in the congregation. This was not only a further opportunity to improve the worship experience but was also a chance for people to share their musical gifts at Banwell. Through some misfortune with one of our projectors, we turned it into a chance to improve the projection in the sanctuary. This was done through the purchase of a new projector which enhanced the crispness of the content on the screen and also allows us to see videos more clearly when needed.

Our Property Management committee made great strides this past year with improvements to lighting both inside and outside the church. There was some major wiring that needed to be completed in order to once and for all repair some ongoing issues. This along with repairs to the parking lot allowed for us to upgrade the safety at Banwell. Halfway through the year we were very pleased to welcome Chantelle Bell onto the staff as our new Custodian. This move has been extremely positive for Banwell. Chantelle has brought a professional perspective to the Custodial responsibilities at the church.

I am sure that all will agree that the Youth is an area we need to support here at Banwell. We have had some very qualified and dedicated Youth leaders here at Banwell to whom we are grateful. However, throughout the year, we realized that these leaders needed some assistance. With that, we were pleased when Christian Wiley joined the youth team during the summer months as an interim youth leader. Christian had a huge impact with the overall program and once his assignment was up, it was clear we needed to continue some of the momentum that was started by Christian. With that, we recommended a part time Youth Minister position be created and the congregation felt it was also needed when this new position was passed in the November budget.

Looking forward to 2012, we have started the search committee for the Youth Minister Position and hope to have it filled midway through the year. We are also in the midst of reviewing policies for the church usage. We are happy that the church is becoming a meeting point for several activities and want to make sure some of our processes tie to this increased activity.

Being the Chair of the Board of Directors has been a very easy assignment thanks to the extremely competent Committee Chairs, Vice Chair, Clerk and our Pastor. With that, I would like to thank each of them (including those who left in June 2011) for all their hard work and dedication. As always, the Board would ask for your prayers and support for this coming year. Although we have objectives set for this coming year, we know it's the Lord that will guide us through 2012.

Respectively Submitted,
Dave Hammond



CHURCH CLERK REPORT

Be thankful unto Him, and bless His name. For the Lord is good; His mercy is everlasting; and His truth endureth to all generations. Psalm 100: 4 – 5.

We are truly blessed! Our church family is growing and the Lord is working in Banwell Community Church. May we continue to grow as we witness for Him in this corner of His Vinyard.

Here are the “Vital Statistics” of our Congregation for 2011

Total Members (as of January 1st, 2011)	259
Members Deceased in 2011	4
New Members Added in 2011	20
Members Transferred Out in 2011	19
Total Active Members (as of December 31st, 2011)	254

The Following Were Welcomed into Membership at Banwell During 2011:

Beth Adlam, Rob Adlam, Hailey Beemer, Laurie Beemer, Joyce Browning, Tim Ebel, Sharon Maitre, Deborah Martel, Yvonne Miloyevich, Marcel Morin, Mary Ann Morin, Manal Morin, Nancy Pavlovich, Bruce Rand, Janice Richardson, Ryan Richardson, Donna Rivard, Keith Rivard, Elizabeth Switzer, and George Switzer.

Believers Baptized in 2011

Beth Adlam, Rob Adlam, Tim Ebel, Deborah Martel, Marcel Morin, Mary Ann Morin, Manal Morin, and Bruce Rand.

**In 2011 four of our beloved members went to be with their Lord and Saviour.
Forever missed will be:**

Gerald Fields, Dorothy Boynton, Elaine Dennis, and Helen Medwid.

Our Average Sunday Attendance in 2011 was 250

Respectfully submitted,
Pam Beemer, Church Clerk



BANWELL FINANCIAL YEAR IN REVIEW 2011

In so much of our community and family surroundings, 2011 seemed to represent the bottoming out process for economies – both local and globally speaking. Our city and community continues to build on the great spirit of resilience it's shown and enthusiastically looks forward for what 2012 has to offer.

Our church was much the same financially. We had increases in the total amount of giving's by our congregation over 2010. We continued to give generously to our Convention, Sharing Way, CBM, Matthew House, our Benevolent Fund and the Downtown Mission. In addition, we paid down a portion of our mortgage through our Building Blitz/Principle Mortgage Payment project. Again this year, many of our working committee's were able to finish the year expensing less than we budgeted. Ultimately, we were able to increase where we needed and save where we could. We continue to be truly blessed by the generosity of our congregation and by the diligent stewardship of our working committee teams.

We had some repairs to the Church building and infrastructure and some upgrades were needed for the computers and projectors in the sanctuary.

Finally, I would draw your attention to words from **Luke 14:28-30**

For which of you, intending to build a tower, does not sit down first and count the cost, whether he may have enough to finish it; lest perhaps, after he has laid the foundation and is not able to finish, all those seeing begin to mock him, saying, "This man began to build and was not able to finish."

I believe that together we are gaining a very clear picture of the "tower" that Banwell desires to build and I feel very blessed by what the Lord provides and trusts with Banwell Community Church..

An official financial review will be available for those who wish, in the near future.

On behalf of the Finance Committee

Dave Page
Chair of Finance



Members: Donna Rivard, Bruce Rand, Vic Hawkeswood, Tony Marques
Representatives: Zelma Horvath (Envelope Steward), Cory Beemer (Treasurer)



AGE UNLIMITED REPORT

**“All the way my Saviour leads me, What have I to ask beside?
This my song thru endless ages, Jesus led us all the way!”**

Age Unlimited has felt God’s guidance and leading through our meetings in 2011. On January 12, 2011 our theme was a “New Beginning”.

What is Age Unlimited? This group is the Senior’s Ministry of Banwell Community Church. We meet on the second Wednesday of each month (September to June) at 11:00 a.m. in the Chapel Room. The format of our fellowship includes: prayer, welcome by our coordinator Henry Nurse, praise singing of our favourite hymns, a devotional thought and a scripture passage, a spectacular speaker or terrific travelogue, music moments, and the morning concludes with a marvelous, memorable meal.

Our hostesses are Yvonne Eberle, Penny Bain and Madelon Kidd. During Penny’s recuperation the 3 B’s filled in: Pam Beemer, Deborah Bevington and Kay Brown. Many others from the group assisted with the room set up and clean up.

Chantelle Bell has been a real blessing to the group by setting up the room tables and returning them to the storage room. Thanks also to many helpers and group members who have prayed for our group and contributed to projects (Downtown Mission, Matthew House, Begley clothing and breakfast program and shoes for the natives of Northern Canada.

Theme - Speaker	Event - Topic
“A New Beginning” - Rev. Dr. Alex Moir	Experience in Europe and the Passion Play in Germany
“Love” - Scripture Tom Holmes - Musical selections from “Sound of Music”	A Few of our Favourite Things
“Celebrate Our Blessings” - Group Sharing	God’s Blessings in Times of Need
“Victory in Jesus” - Rev. Linda Hollingsworth	“Saying Yes to the Journey”. Our Easter Celebration
“Enjoy a Healthy Lifestyle”, Debbie Doherty, Nurse; Ann Hucal, Dietician	Diabetic Educators outlined a healthy program for life.
“Celebrating God’s Wonderful Creation”, Henry Nurse	Travelogue to “Beautiful Barbados”
“Our Journey”, Debra Vidican Theme: Speaker, nurse who distributed shoes to the needy.	Adventure of work to the needy in Northern Canada
“A.B.C. (Abundant Blessings, Coast to Coast”, Betty Ann Brown, David Reimer	Travelogue Trips, Atlantic Canada & Mountaineers trip to the Pacific, Banff and Jasper.
“Remembering and Renewal”	Memorial tribute to veterans and group members: Dorothy Boynton, Elaine Dennis, Gerald Fields and Helen Medwid.
“Adjusting to Aging” - Natalie Taylor	
Christmas Meeting, “I Love God’s Secret”, Chris Edwards, “Remembering Christmas of the Past in Windsor”	Special music by Tom, Marg and Brigitte, Special visit from Santa.

**“Never be lacking in zeal, but keep your spiritual fervor serving the Lord.
Be joyful in hope, patient in affliction, faithful in prayer”. Romans 12:11-12**

Henry Nurse, Coordinator,
Respectively Submitted by Joan Fulmer



PROPERTY MANAGEMENT

The Property Management committee is responsible for the upkeep and maintenance of our facility. We have completed several projects during the course of the year.

1. Had two air conditioner units repaired and all seven units serviced including filter changes four times during the year.
2. All the lights that used to burn out in the sanctuary have been reworked and a new type of bulb installed. This was done late in August and so far none have burnt out.
3. All entry doors were rekeyed with a restricted key system and all keys are numbered and all key holders have to be approved by the Board of Directors.
4. A church custodian was hired in July. Chantelle Bell works 30 hours a week and is doing a great job and works well with existing staff.
5. Several areas of the church have had drywall repairs and were painted.
6. Chantelle has a complete trades list and knows who to contact for various repairs.
7. Parking lot lights have been repaired including the lit cross.
8. Parking lot asphalt has been repaired.
9. The roof was inspected and minor repairs completed.
10. Carpets in entrance and hallways were cleaned.

The following items are under review at this time and will proceed as money becomes available:

- A) Repaint or caulk mortar cracks in the brick exterior.
- B) Caulk around the windows and roof flashing.
- C) Check problem with storm sewer in the east hall that results in flooding during heavy rain falls.
- D) Look into the feasibility of using LED light bulbs in the parking lot to save energy and reduce our costs.
- E) Do minor painting in various locations.
- F) Restripe the parking lot line and fill in cracks with tar.
- G) Look into a new photocopier.

Our committee has had a busy year and expects to be busy again in 2012.

We are still looking for volunteers to do painting and other miscellaneous repairs from time to time. If you have time and the desire to help, please contact a committee member.

Yours in Christ,
Gordon Wickham, Chair

Property Committee: Daniel Blata, Tom Holmes, Bogdon Ion, Henry Nurse, Keith Rivard, Sandy Slingerland, Dave Wickham

PASTORAL CARE & WORSHIP COMMITTEE

The many areas of responsibility of this committee are carried out mainly by volunteers who serve quietly and effectively throughout the year. As the name implies we have two areas of responsibility, the care and nurture of the congregation and our worship to God in all of its' aspects.

Pastoral Care is an important function of a thriving church. Banwell is blessed with a wonderful Pastoral Care Team that meets five times a year but their functions are daily and weekly. They try to keep track of all the various needs of Banwell members. We are greatly indebted to those faithful members who serve us in this way. To find out more about this team and see if you would like to serve with them or if you know of someone who needs their services see their separate report.

Baptisms are always a moving time and those taking place this year were no exception. Testimonies to the saving power of Jesus Christ have enhanced our services. Quite a few new members have been welcomed into the fellowship and we trust they will grow with us in our faith. New members from every age group keep us fresh and blessed in many ways.

All the ushers and greeters who welcome everyone every Sunday to Banwell are to be commended for their service and the diligent way in which they make sure no one escapes their warm handshakes! Many thanks go to Kim Anber who organizes them so well from behind the scenes. Not just Sunday but all special occasions they are at the doors or serving in the services and we appreciate that so much. They don't just say hello but are sincerely glad to see everyone. It makes a huge difference to newcomers and the rest of us enjoy the greeting as well.

We have added name-tag Sundays and hopefully we are all getting to know each other better. Thanks here go to the committee members who have been faithful in coming early and "tagging" as many as they can.

Hospitality is the concern of every believer and at Banwell we have gifted people who serve us in a special way. Yvonne Eberle faithfully prepares communion each month, a bigger task each year as we see growth in our congregation. The Hospitality Team also provides refreshments for many activities held in the church over the year. We all enjoy the good food that Banwell serves throughout the year despite half hearted complaints about the amounts we consume! A merge with the Women's ministry is in place to serve the growing congregation and expand their mandate.

Coffee and Tea Service each Sunday is a separate ministry. We are so blessed to have Ruth Herzog take on the task of providing tea/coffee and light snacks every Sunday before and after the service. She now has a team of volunteers to assist her and instructions as to the operations are in the cupboard beside the coffee machine. Any special requests for this service at other meetings can be directed to



PASTORAL CARE & WORSHIP COMMITTEE (Cont'd)

her. Ruth is also willing to train anyone who needs to make beverages for other ministries. Ruth's purchasing the supplies in bulk has resulted in considerable savings and we add a big thank you for that too.

Betty Leslie has been the Prayer Coordinator for the last few years. We cannot even begin to estimate the difference it makes in our church life to have a concerned group of Christians praying for the work of our church. She keeps track of special requests on the Prayer Chain. Betty reminds us to pray on a daily basis for Banwell and the work of the Lord in our area. She would love to add more interested folks to her lists.

Many new large print Bibles were added to the pews this year. It is hoped by the end of next year all the Bibles will be coordinated in the sanctuary. We remind everyone to put them back in the pew racks if you use them in another room. All memorial donations will be recognized in the Memorial Book at the entrance to the church.

Those who decorate the sanctuary need to be recognized as well. Each season they tastefully change banners and decorations to make our beautiful space reflect God's goodness to us. Karen Scaddan was in charge for the past four years and will be stepping down in 2012. A special note of appreciation goes to her for her leadership in this area during that time.

Small groups are also a part of our responsibility but are in a separate report.

All aspects of the Sunday morning Worship come under this committee. It's truly amazing how many people contribute to make our worship meaningful and relevant to our daily lives. As our pastor reminds us, here is where we get energized to take our Christianity and use it to minister to our friends, co-workers and family throughout the week. Sunday morning worship starts with prayer, greeters and hospitality but then branches out to so many other areas.

Sound Ministry: John Goodwin heads up the sound ministry. His faithfulness in this ministry is appreciated so much. We remind anyone who might be interested in serving here, that you would be most welcome. It is an "unseen" ministry and if you would like to help please make it known to them, they would be glad to assist and train you in using Banwell's equipment. This year some new software and a new projector have improved our display for our hymns. Thanks here goes to Deborah Doyle who works very hard to get the technology operating for our worship service.



PASTORAL CARE & WORSHIP COMMITTEE (Cont'd)

Music Ministry: Ian Smith, our Minister of Music, coordinates a number of musical activities. There is the Choir, the Youth Praise Band, the Praise Team, the 4Ever4Hymn Group and numerous other soloists. Ian's musical talent and his grace and love towards everyone are evident each Sunday. We are blessed with abundance of musical talent and thank all those who are willing to use their music to enhance our worship. Our goal is to bridge all the generations with our music and honour God as we worship together. The making of the CD this fall was a time of learning, bonding and rejoicing together. Don't forget to buy one and enjoy Banwell's music ministry all the time. And they make great gifts too!

One thing that marks Banwell as a special place is the ministry of our beloved Pastor, Rev. Dr. Alex Moir. Each week we are challenged in our faith, our knowledge of God and His ways is increased, our spirits are comforted, and our lives are enriched as he opens up God's Word to us. His life serves as a shining example to each one of us. His dedication is an inspiration. We are blessed to have him, his dear wife Linda and his extended family here at Banwell.

Well-known Christian recording artist Robin Mark from Belfast, Ireland, (We like to sing his *Days of Elijah*) was recently interviewed during a visit to Hamilton. What he said is worth remembering:

"I am a big fan of being committed to the local church, if you start by serving there, and you are faithful where He has placed you, He can and will open the doors for more opportunities to serve Him in other ways."

Next year marks the tenth year of Banwell as a church community. We pray that it has only just begun! Let us strive to widen our worship experience in the coming year by reminding ourselves every day that each one of us is a worship leader.

Respectfully submitted,

Susan Holmes, Chair

Committee Members: Deborah Bevington, Dennis Dick, Heather Heuston, Betty Leslie, Lloyd Plummer, Wayne Lemmon, Ian Smith (Minister of Music), Kim Anber (Ushers and Greeters), Deborah Doyle (Sound Team), Yvonne Eberle, Penny Bain (Hospitality) Rose Litwin (Small Groups), Karen Scaddan (Decorations).



CHRISTIAN EDUCATION SPECIALIST REPORT ON SMALL GROUPS

*“They devoted themselves to the apostles’ teaching and to fellowship,
to the breaking of bread and to prayer.” (Acts 2:42)*

Are you in a Small Group? Would you like to be? At any given time from September through June, Banwell Community Church offers somewhere between 8-11 Small Group opportunities with somewhere between 20-25% of its congregation involved in this ministry to some extent. We come together on Sunday mornings to worship and praise our God, but it is during the week through the Small Group experience that discipleship, fellowship, accountability and ministry to one another takes place. If you’re in a group, you know the value it holds in your life, and you long for that in others as well. If you’re not in a group yet, you may not know what you’re missing.

In the winter of 2011 the Truth Project Small Group was started by Aimee Seguin and I in my home, and after completing a video study on a Worldview approach to Christianity we have moved onto a study of Boundaries, How to say “Yes”, when to say “No” and how to know the difference so that we can live a more abundant and joyful Christian life.

In the Spring, four summer fellowship groups were offered to the congregation of BCC with 8-10 participants in each. While these were not study groups, they were an opportunity for those new to BCC to connect with those who have been around for some time. The plan was to have each group meet 4 times from May through August in a safe, non-threatening environment over a meal at either a home or restaurant. The feedback on this activity by those who participated was positive, with only a few bumps along the way.

In October BCC’s Small Group Open House was again put on by our Small Group leadership, offering those new to Banwell an opportunity to find out more about Small Groups at BCC and to “test-drive” a group for the night.

Following this Open House, Lino and Monica Braccio, who hosted one of our summer fellowship groups, started a new group based on the book and video series for couples entitled “*Love & Respect*”. This group too has had excellent participation.

In 2012 the Pastoral Care and Worship committee and I will be continuing to look for ways to improve both the quality and quantity of Small Groups that BCC has to offer. We know that in order for BCC’s Small Group ministry to continue to grow and develop it is essential that we have faithful, available and teachable Small Group leaders/facilitators who are willing to shepherd a small group of people and grow along with them. We have many that have been called to do just that and we are forever grateful for their ministry here at BCC. We also know that there are many more out there just waiting to be a part of a group and more leaders are needed. If you feel the Holy Spirit tugging on your heart strings to lead or to be a part of a Small Group, please contact the church office for more information.

Respectfully Submitted
Rose-Marie Litwin
Christian Education Specialist



CHRISTIAN GROWTH & NURTURE REPORT

Fast – exciting – always on the move – all words that describe what our year has been like for the Christian Growth & Nurture Committee. At the heart of everything is our love for the Lord, and our desire to share God's Word and His love with all those who enter our doors.

Our midweek programs have had some noticeable changes this year. Our brand new Kid's Zone was launched with excitement and is going strong. Everyone loves the theme nights. How wonderful it is to walk around and hear the buzz of children excited to be there and learn.

Livin' Rock Solid Youth Group has expanded and is bursting out at the seams! Our influx of youth experienced a trip to Canada's Wonderland to enjoy Christian contemporary music concepts, along with the rides. Of course the long bus ride home has not been forgotten, and kudos to those bleary-eyed youth and leaders who managed to make it to church the next morning! Although Thursday nights are filled with fun activities, and special events, God's Word is still proclaimed and received.

Children's Church is thriving. The new curriculum that was started has been well received and everyone is enjoying it.

Our Adult Sunday School has varied classes – something for everyone to learn from.

Our library is always evolving and there will always be something new for you to enjoy. Please make sure you stop by and pick out a selection.

As we look back, we cannot say thank you enough for all the volunteers that have helped with Easter Extravaganza, Vacation Bible School, Midweek programs, and Sunday mornings. Any successes we have had, have been a direct result of their hard work and support.

Personally I would like to thank our committee members and program representatives for their insight, patience, and ease to work with.

We look forward to a new year of change in 2012, with the task of looking for a youth leader to add to our staff.

We encourage you and your family to support, try, and enjoy our programs. We pray for your growth in His Word.

Respectfully submitted,
Debra Lemmon, Chair

Committee Members: Betty Ann Brown, Laura Dick, Ellen Doyle, Beth Gellner,
Debra Lemmon

Representatives: Kathy Freeman & Heather Doyle - Nursery; Suzan Harper - Toddlers;
Marlee Page - Youth; Terry Prevett - Children's Church; Laura Dick – Midweek; Maureen Church - Library



HUMAN RESOURCES COMMITTEE REPORT

This last year has been an exciting year for the Human Resources Committee. In 2011 we were able to fill an open position at BCC with the hiring of Chantelle Bell to be our caretaker. I'm sure you have noticed a great change since she has started in the overall state of the building. We are very happy to have Chantelle on board.

For 2012, we have begun our ministry evaluation check-ins with our employees. We continue to work to ensure our employees and volunteers are getting the support that they need to further the programs and functions provided at Banwell Community Church. This includes new tools, training, and development opportunities for both staff and volunteers.

In addition, this year, we will be looking for another new staff member. As was presented in the budget meeting, we are trying to fill the need for a Youth Ministry staff position. A search committee has been formed and begun the big task of identifying the right candidate for this position. I would ask that you please keep this committee in your thoughts and prayers as they work on this very important task.

As always, the Human Resources Committee would like to remind the congregation that, at anytime, we are willing and interested in your feedback about the programs and goings on at BCC. All feedback is welcome and the 'door' is always open.

Thank you very much.

Chris Freeman (Chair)

Committee Members: Penny Bain, Linda Stevenson, Roy Gellner,
Michael Hawkeswood



MISSION AND OUTREACH REPORT

I am pleased to provide a report on the activities of a very active Mission and Outreach Committee of Banwell Community Church. There are a number of ongoing projects that continue to be effective and fall under our purview. Of course our relationship with our refugee shelter ministry at Matthew House is a good one, as we provide liquid dishwasher and laundry detergent ... as well as a couple of staff in the persons of Donna Wilcox and Wayne Parsons. A number of Banwell members sit on the Matthew House Board and our Easter offering last spring went to the purchase of new bed covers. Our commitment to the Downtown Mission remained firm over the last year as Roxanne Marques organized two groups of volunteers to serve the noon lunch which the Mission provides daily. We also donated \$800 toward the purchase of the food. Once again we participated in the shortest short-term mission project possible ... one day at the H.J. Heinz plant in Leamington, assisting the Canning Project sponsored by the Mennonite Central Committee. Thanks to Dave Wickham for willingly organizing this group of 8-12 volunteers who spend a few hours packing cans of turkey for needy places in our world. We are grateful to Wallie Pizzuti and Susan Holmes for continuing the ESL café ministry. Wallie also serves faithfully in coordinating the teams who lead worship services in two of our neighbouring nursing homes. Our Men's Ministry focuses on the supplemental food program at Begley School and provides fellowship to the men of our congregation through the monthly breakfast meetings. The Women's ministry is a fledgling group, which we hope will grow and expand in the future. Thanks to our Age Unlimited Group for providing good fellowship through the monthly noon hour meetings here at the church building. And once again the Shoe Box Christmas project was well supported by our congregation. Thanks to Dave Wickham for coordinating Banwell's effort once again.

Through our budget we also support the mission of our faith family (Canadian Baptists of Ontario and Quebec), our local union of Baptist Churches (Western Association of Baptist Churches), the aforementioned Matthew House, and our own Women's Group. We also include in our budget a line to provide for the expenses of our delegates to the annual assembly of the CBOQ, as well as one for advertising which pays for a seasonal advertisement in the weekly Lakeshore paper.

We're looking forward to two major projects in the future ... an Outreach Weekend where we hope to minister to a specific need in the lives of people in our community; and the drama presentation in the summer called "Legend of the Golden Book" written by international writer and performer (and from our Baptist faith family) Dennis Hassel. We'll share more information on both of these events as they become available.

MISSION AND OUTREACH REPORT

Finally, I'd like to thank Wallie Pizzuti who completed a very effective three year term as chair of this committee last spring and to the current committee members ... Kim Williams, Ed Gilmore, Aaron Blata, Patty Moroz, and Ryan Richardson. Their patience with the interim chair knows no bounds and they have willingly put their collective shoulders to the wheel of the joyous work of this committee.

Respectfully submitted ... Rev. Dr. Alex Moir

DECORATING COMMITTEE ANNUAL REPORT

The Decorating Committee would like to thank the congregation for their ongoing generous donations to the Flower Fund which allowed us to fill the church with bursting colour at Easter, bountiful autumn flowers in the Fall and gorgeous crimson poinsettias at Christmas. All of these occasions a beautiful reminder of the splendour that God has provided us through nature.

After four years of chairing the Decorating Committee I have tendered my resignation. This decision did not come lightly because I have thoroughly enjoyed the company and appreciate the dedication of committee members Helen Fontaine & Laura Dick. I am very grateful to them and Donna Soper, Kim Anber & Chantelle Bell who have helped out with the likes of watering, putting up the Christmas tree and other general assistance when needed.

On behalf of myself and the committee I would like to extend a note of gratitude for the very kind comments we have received after each holiday...feedback is always appreciated to know we are doing our jobs right.

So with that I bid you adieu and say a simple thank you for the honour of serving our church community.

Karen Scaddan
Decorating Committee

Decorating Committee: Laura Dick, Helen Fontaine, Karen Scaddan



MEN'S MINISTRY REPORT

Our first monthly Executive meeting was held on January 15, 2011. Jim Wheeler offered our regular devotional, which is how we begin our monthly meetings. His reading was from Chuck Swindoll's book, "Living Above the Level of Mediocrity". The passage dealt with the transforming power of dreaming and urged the reader to aim high and soar above circumstances in order to live a life of excellence. Well appreciated Jim.

The first Breakfast Meeting of the year was held on January 22. Roy Gellner and Wayne Parson have developed a roster of helpers to make sure setting up the room, preparing and serving breakfast goes like clockwork. These breakfast meetings have become one of the vital parts of our ministry. We are ministered to by way of music by our junior partners, the Blata Brothers, we have a short devotion and a guest speaker. The morning ends with a closing song. We enjoy a time of togetherness, which I pray will help us grow in Christ.



Business Events & Progress 2011: The Begley Public School Ministry is still going well, and all of our food suppliers are doing their best to help us to provide more than enough food. The School's Principal and Staff are overwhelmed at all of our efforts in assisting in making this program successful in feeding so many hungry children. The Principal visited one of our Breakfast meetings and spoke of the school's appreciation for all we are doing here at Banwell.

Also, Mrs. Cari Fairley, who is on staff at the school, initially spoke with one of our men on the Executive, and told them of the situation. After discussion, we decided we would get on board. Cari also had breakfast with us on one occasion and explained the appreciation of the children and staff. Thank you guys for all your support and prayers. We couldn't do it without the church.

Marlborough Public School's Nutrition Program: This program was later brought to our attention for financial support. Our Executive discussed this request and decided we would assist as much as possible. We also met with the Vice-Principal and got his input.

A Spring Seminar was held on April 2, 2011 with a hot breakfast. Dave Hammond, Chair of our Board of Directors, led us all in "Becoming Fishers of Men". The Seminar was very successful and everyone was pleased with Dave's presentation. He advised us to always keep our nets open.



MEN'S MINISTRY REPORT (Cont'd)

Our **Annual Fundraising Car Wash** was held on June 25, 2011 from 10:00 a.m. to 2:00 p.m. We enjoyed breakfast before we began washing cars. The weather was beautiful, we had lots of help and we had lots of support.



Our **Summer Men's BBQ** on Wednesday, August 17th was held at the Braccio's residence. It was well attended, we had lots of food, fun and laughter. Way to go guys and thanks to the Braccio family for hosting us.

The Great Escape Fall Retreat was held on Saturday, October 29th at the Holy Family Retreat Centre. Our speaker was Dr. Chuck Congram, Pastor Emeritus - Lakeshore St. Andrews Church. His presentation title was "Every Man's Journey" There were 36 men in attendance. It was a rewarding spiritual experience for all who attended.

Our Men's Ministry is at present preparing to celebrate our 5th Anniversary in February 2012, and we are looking forward to the direction the Lord will lead us in the new year.

Respectively Submitted,

Claude Daniels

MEN'S MISSION STATEMENT

Working - Serving - Studying God's Word

"As the men of Banwell Community Church, we commit to provide opportunities to gather together, to develop our faith and our relationships, and to become representatives of Christ's love and hope in our world."



CHRISTIAN EDUCATION SPECIALIST REPORT ON CHRISTIAN EDUCATION

⁴ Hear, O Israel: The LORD our God, the LORD is one.⁵ Love the LORD your God with all your heart and with all your soul and with all your strength. ⁶ These commandments that I give you today are to be on your hearts. ⁷ Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. ⁸ Tie them as symbols on your hands and bind them on your foreheads. ⁹ Write them on the doorframes of your houses and on your gates. (Deuteronomy 6:4-9)

The above verses are the reason why the Christian Growth and Nurture Committee and the Christian Education Specialist at Banwell Community Church do what we do: *Faith@Home*, helping parents, grandparents and others develop in their faith and grow spiritually in order that they may pass on that faith to those of the next generation and those less mature in the faith.

Probably the biggest accomplishment in Christian Education at Banwell Community Church in 2011 was the development of the Curriculum Review Team, which reviewed the curriculum being used in our Children's programs, surveyed parents, volunteers and kids on what was wanted and needed in a curriculum. The Curriculum Review Team recommended not only a curriculum change for all of BCC's Children's Programs, but in effect an overhaul of the entire children's ministry to make it more "Faith@Home" centered. This has included the revamping of our children's CE Hour (Sunday School) to become "*The Breakfast Club!*" A family based program where children and parents meet together for 45 minutes at 9:30 a.m. for breakfast and some guided family faith time. Kids and parents are introduced to the week's Bible lesson, memory verse, and Bible point through drama, music and family based activities. The learning then continues for BCC kids as they attend Children's Church where in a divided large group /small group format they dive into the Bible story learning it experimentally and applying it personally to their lives. A "Take It Home" homework sheet is given out to parents to review with their children as a way of providing a connection between church and home. Kids are also encouraged to come out Thursday Nights to BCC's kids club, KidZone where once again the week's Bible story, Bible Verse, and Bible point are brought to life as kids are helped to apply them in their real life situations. Kids rotate through a variety of different "zones" such as games, crafts, snacks, music and drama/video. Currently the Scope and Sequence of all three programs is being developed through the use of a variety of Vacation Bible School Curricula that provides exciting themes, versatility of activities and an extensive amount of learning opportunities needed for this multi program ministry.

A change in BCC's Children's Easter Party, moving it from Saturday morning to Easter Sunday to begin slightly before the worship service and running all the way through with an egg hunt to follow was also deemed a wonderful success. While numerically less children attended, more of BCC's regular attendees came out and brought friends whose parents attended the morning worship service. Overall it was



CHRISTIAN EDUCATION SPECIALIST REPORT ON CHRISTIAN EDUCATION (Cont'd)

felt that a better representation of who BCC is and what we have to offer was presented to the community at large.

In a desire to make valuable uses of some of the wonderful public school educators who attend BCC, in the fall of 2011 a series of workshops were and are being offered to both parents and those working with children. Topics included areas such as teaching to reach multiple learning styles, applying the Faith@Home concept and classroom management and discipleship, (which will be offered in February 2012). The turnout for these has been good and those attending have had very positive things to say about the training opportunities.

The biggest struggle that Christian Education has, not only at BCC but in general, is having a decline in the attendance at the pre-service Christian Education Hour or (Sunday School) While the recent Vision Team report notes that BCC continues to place a high value on Christian Education, attendance at this program has been consistently dwindling from children through adults over the past number of years. The reasons for this along with an action plan to reverse this trend will be a major focus of both the work of the Christian Growth and Nurture Committee and the Christian Education Specialist in 2012 and on.

Of course Christian Education at BCC would not be possible were it not for the wonderfully dedicated volunteers who serve and teach the children, youth and adults in a variety of programs each week. THANK-YOU for all you do and to the Glory of Him for whom you do it.

Respectful Submitted,

Rose-Marie Litwin
Christian Education Specialist

LIBRARY REPORT

We have had a busy year in the library with the purchase of 79 books and 10 DVDs, both adult and children books combined. There have been 116 donations and we added a new bookshelf, which was quickly filled. We are looking forward to another great year at Banwell's library.



In Christ's Service,

Maureen Church
Librarian

MINISTER OF MUSIC REPORT

Each year we are happy to comment on the previous years events and in thinking back on 2011 it is quite easy to reflect upon the Banwell Music Ministry with a feeling of accomplishment and effort.

Perhaps the most noticeable achievement for Banwell's Music Ministry in 2011 was the recording of our first CD entitled "Good News". It was an arduous task but nonetheless, we were able to release a CD of such wonderful variety and quality.



We are blessed with a musically diverse congregation and music ministry which has allowed us to explore different musical styles and types of ensembles. Variety is explored on the CD so as to reflect a little of our weekly worship.

"Good News" has members of the music ministry performing original and cover songs, all recorded at Polaris Recording Studio right here in Windsor Ontario. It was a real coming together of kindred spirits as we all gathered in the studio to play. What a wonderful blessing it is to use the gifts that the Lord has given you. It was always a jubilant feeling while recording this project because we knew we were doing the Lord's work. The accomplishment was definitely worth the effort.

During the Easter season 2011 many of Banwell's music ministry presented the Easter cantata "He's Alive". Singers and instrumentalists prepared diligently in an effort to make the cantata a memorable evening for all who all attended. It was successfully presented with the help of volunteers, our beloved pastor and the help of some professional musicians. Even singers not regularly involved with our music ministry came out to help in making the cantata a success. Again, while it was a great effort, the achievement was realized in God's message being delivered to a listener that evening.

This past year was filled with effort and accomplishment in things both large and small. Of course we know that there is no small feat in our Christian walk and daily we are challenged to keep our Christian attitudes healthy in our dealings with family, work mates, friends and strangers. We are encouraged to keep our relationship alive with the Lord through the reading of His fine word. It seems that each week we all come to church to connect with others who want to stay steadfast in their walk.

This weekly commitment to worship is an effort for the volunteers in the music ministry but they come to participate when called without hesitation. There is a sense of humility and willingness, and understanding as to our purpose each week as part of the church service.

MINISTER OF MUSIC REPORT (Cont'd)

The quality of singing and playing has steadily improved along with the understanding. It allows for a more honest interpretation when one understands the importance of their role to all concerned. Perhaps it was in the recording of the CD or through the preparation for the cantata. Or perhaps it is in the weekly preparation during choir practice or praise team. There has been an increased dynamic in communication both musically and spiritually. This is the area where I think the music ministry has achieved the most; the understanding of the importance of humbly doing our small part to make the service a more enriching experience for the congregation.

Personally I am thankful for the opportunity to work with such fine talented friends. It is the entire team of singers and instrumentalists that make my position such a privilege.

Accomplishment will always be directly related to the effort put forth. I thank the Music Ministry volunteers here for putting forth so much.

God Bless all of you

Respectfully Submitted

Ian Smith
Minister of Music



PASTORAL CARE TEAM

The pastoral care of any congregation is an important part of the church's ministry ... but it goes beyond the work of the person or persons the church may set aside in the role of "pastor". One of the reasons people become connected to a Christian congregation, I believe, is to gain access to a level of care provided through individuals but felt to be more holy in its origins. Certainly the pastor of the congregation plays a very important role in this ... but we have all learned through the years that "pastoral care" does not only happen when the minister "pays a call." Some of the best care happens in conversations after church on Sunday morning, when we receive a supportive telephone call or when a member of the congregation visits us in the hospital. As a result, we have broadened the level of care within the Banwell ministry to include a specific team of folks, including the pastor, but made up of concerned individuals who feel led to this type of ministry.

At the present time, the following individuals faithfully serve on our Pastoral Care Team ... Penny Bain, Tracy Bevington, Hyacinth Daniels, Barbara Hand, Ken Heuston, Sandy Kettlewell, Madelon Kidd, Sharon Maitre and Lilian Wilson. These folks use a variety of methods to provide support to the folks who call Banwell their church home by making nursing home and hospital visits, sending e-mails and cards of encouragement, making telephone calls, meeting at Tim Horton's for coffee or a restaurant for lunch, grabbing some time at a ballgame or the golf course ... whatever it takes to establish contact and provide a measure of support. I want to say how thankful I am for the faithful service these folks provide our church family in assisting me in this very important ministry of our congregation.

The team meets five times a year, every other month beginning in September with no meeting during the summer months. We meet to go over a list of "needy" folks in five basic categories ... those who are "shut in", at home or nursing/retirement facilities; the recently bereaved; those who may have undergone some hospitalization due to illness or surgery; those of our number who have been "missing in action"; and finally any newcomers that might have come through our doors. As always, we end each meeting with a season of prayer for those in the above mentioned categories.

We covet your prayer in this very important ministry and welcome your questions if you feel led to help out in this area. Most importantly, we join with the rest of you who provide pastoral care in unofficial but vital ways.

Respectfully submitted ... Alex

ENVELOPE STEWARD REPORT

Tithing vs. Gifts

I've always understood that tithing (meaning 'tenth') is an expected allotment of money, time and talent that goes back to God. My Bible dictionary says "*10th part of one's income set aside for a specific use, to the government or ecclesiastics. Its origin is unknown, but it goes back far beyond the time of Moses, and it was practiced in lands from Babylonia to Rome*". A Gift or Offering, on the other hand, is something that we give over and above our tithes because we want to...

That is where I come in – whatever you call your offerings to the church, and whatever method you chose to give those offerings, I see that they are deposited each week. Some of you requested your own envelopes that have a personal number on them and some of you use Pew Envelopes. Either way you are credited for that money and will receive an Income Tax receipt in the early part of each year.

As your Envelope Steward, I keep a record of all monies coming into the church; send a weekly report to our Finance Committee and Board of Directors' Chairs; to the Administrative Assistant for inclusion in the weekly Bulletin; and to the church Accountant so our invoices and commitments can be honoured on schedule. At the end of the year I prepare your Income Tax Receipt and Member Statement, bringing it to the church for you to pick up (saving the church some postage). I'm also here to answer any questions you may have pertaining to the Finances of the church.

If you are seeking a more convenient way of giving your gifts you could inquire about the Pre-Authorized Debit that Banwell has in place. Most of us use this method to pay our debts so understand the concept of it. Simply by filling out a form and giving me a void cheque, your offerings can come directly out of your bank account the first Wednesday of every month and go into the Banwell account. There is no bank charge to you for this service.

To date approximately 210 people use Offering Envelopes, 10 people use a Pew Envelope on a regular basis and 11 people have taken advantage of the Pre-Authorized Debit Plan.



If you have any questions about the Pre-Authorized Debit, tithes or offerings, or if you wish to request envelopes, just do one of the following:

Fill out the yellow card in the pew marking the appropriate box,
Leave me a note in my mailbox #62, or
E-mail me at gzhorvath@cogeco.ca

Respectfully submitted,
Zelma Horvath, Envelope Steward



**BOARD OF DIRECTORS/WORKING COMMITTEES
(Banwell Community Church – 2011-2012)**

Board of Directors

- Chair: Dave Hammond (2 yrs.)
- Vice-Chair: Vladimir Kralik (2 yrs.)
- Church Clerk: Pam Beemer (1 yr.)*

Christian Growth and Nurture

- Chair: Debra Lemmon (3 yrs.)
- Members: Beth Gellner (2 yrs.)
Betty Ann Brown (3 yrs.)
Laura Dick (3 yrs.)
Ellen Doyle (3 yrs.)
Vacancy

Representatives: Kathy Freeman/Heather Doyle (nursery)
_____ (C.E. Hour)
Suzan Harper (toddlers)
Marlee Page (Youth Group)
Terri Prevett (children's church)
Laura Dick (Midweek)
Maureen Church (Library)

Mission and Outreach

- Chair: Vacancy
 - Members: Kim Williams (3 yrs.)*
Ed Gilmore (2 yrs.)
Aaron Blata (2 yrs.)
Patty Moroz (3 yrs.)
Ryan Richardson (3 yrs.)
- Representatives: _____ (Newsletter)

Pastoral Care and Worship

- Chair: Susan Holmes (1 yr.)
 - Members: Deborah Bevington (1 yr.)*
Lloyd Plummer (3 yrs.)*
Wayne Lemmon (1 yr.)
Betty Leslie (1 yr.)
Heather Heuston (2 yrs.)
Dennis Dick (2 yrs.)
- Representatives: Kim Anber (Ushers and Greeters)
Yvonne Eberle (Hospitality)
Deborah Doyle (Sanctuary Tech)



Finance

- Chair: Dave Page (3 yrs.)
- Members: Vic Hawkeswood (1 yr.)
Tony Marques (2 yrs.)
Bruce Rand (3 yrs.)
Donna Rivard (3 yrs.)

Representatives: Zelma Horvath (Envelope Steward)
Corey Beemer (Treasurer, 1 yr.)

Property Management

- Chair: Gord Wickham (2 yrs.)
- Members: Henry Nurse (1 yr.)*
Tom Holmes (3 yrs.)*
Daniel Blata (1 yr.)
Sandy Slingerland (2 yrs.)
Bogdon Ion (2 yrs.)
Dave Wickham (3 yrs.)
Keith Rivard (3 yrs.)

Human Resources

- Chair: Chris Freeman (1 yr.)
- Members: Linda Stevenson (1 yr.)
Penny Bain (1 yr.)
Mike Hawkeswood (1 yr.)
Roy Gellner (2 yrs.)

***Denotes second 3 year term.**

Nominating Committee (each member serves a two year term, ending July 1st, 2012)

- Kevin Andrews
- Amy Lemmon
- Pat Bodlack
- Helen Wickham
- Susan Holmes (rep. from Board of Directors)
- Pastor (ex officio)



2012 Budget

By setting aside financial resources to support this part of our ministry, we provide opportunities for people of all ages to grow in their faith. Of course, special attention is given to our children's ministry, as we take very seriously the "shaping of young lives" that we feel God has called us to be about.

Christian Growth & Nurture \$ 21,500.00

• Midweek Program	\$ 3,000.00
• Christian Education	\$ 7,500.00
• Family Activities	\$ 3,000.00
• Youth Program	\$ 6,500.00
• Library	\$ 1,500.00

Human Resources \$ 268,728.91

• Salaries & Wages	\$ 206,907.50
• Pastor's Expenses	\$ 5,000.00
• Book Allowance	\$ 750.00
• Employee Meal & Entertainment	\$ 2,000.00
• Employee Education	\$ 3,000.00
• CPP Expense	\$ 8,044.12
• EI Expense	\$ 4,752.84
• WSIB	\$ 1,200.00
• Pension	\$ 12,270.45
• Medical	\$ 21,804.00
• Lay Leadership	\$ 3,000.00

Finance \$ 139,753.76

• WFCU Loan Payment	\$ 92,753.76
• Office Supplies/Paper and Other	\$ 9,500.00
• Telephone and Internet	\$ 3,400.00
• Bank Charges	\$ 100.00
• Accounting and Legal	\$ 10,000.00
• Savings	\$ 24,000.00



Property Management **\$ 49,000.00**

- Building Maintenance \$ 4,200.00
- Utilities \$ 23,500.00
- Insurance \$ 9,000.00
- Garbage Removal \$ 300.00
- Snow Removal/Lawn Care \$ 12,000.00

Mission and Outreach **\$ 39,925.00**

- Mission Giving \$ 21,000.00
- Convention and Association \$ 4,625.00
- Matthew House \$ 10,500.00
- Global Missions \$ 0.00
- Men's Ministry \$
- Ladies Ministry \$ 500.00
- Age Unlimited \$
- Outreach \$ 3,300.00

Pastoral Care & Worship **\$ 10,070.00**

- Music Ministry \$ 3,900.00
- Advertising \$ 0.00
- Hospitality Ministry \$ 1,100.00
- Guest Speakers \$ 1,200.00
- Sanctuary Decorations \$ 1,220.00
- Audio and Visual \$ 1,500.00
- Pastoral Care \$ 750.00
- Ushers & Greeters \$ 100.00
- Small Groups \$ 300.00

Total Projected Spending **\$ 555,977.67**

Income **\$ 538,000.00**

Difference \$ (17,977.67)

Other Expenses **\$ 27,000.00**

- Memorial \$ 2,000.00
- Benevolent \$ 25,000.00



BOARD OF DIRECTORS

Mr. Dave Hammond (Chair)

519-730-1076

Big picture responsibility...making sure our Working Committees don't overlap and that the mission statement, approved by the congregation, is applied in all our ministries. This Board also represents our congregation in all legal matters.

WORKING COMMITTEES

Christian Growth and Nurture

Mrs. Debra Lemmon (Chair)

519-945-2622

As the title implies...this committee is responsible for facilitating opportunities for all of us to grow in our faith. Includes Christian Education Hour, Children's Church, Toddlers and Nursery and Vacation Bible School and other ministries which we will add as needed.

Mission and Outreach

Chair Vacancy (Pastor as interim Chair)

519-735-2654

This Committee will help us share the good news of Jesus Christ around the world and will find ways to make our church more guest-friendly. Such ministries as Matthew House, News Team and others are a part of its ministry.

Pastoral Care and Worship

Mrs. Susan Holmes (Chair)

519-945-3553

The Committee charged with the task of making sure that every person within Banwell is cared for and that we are blessed with inspiring worship. Such ministries as Pastoral Care Team, Small Groups, Ushers and Greeters, the Audio/Visual Team and others are an important part of this ministry.



WORKING COMMITTEES (Cont'd)

Finance

Mr. Dave Page (Chair)

519-839-5763

The task of this Committee is to keep all of us informed about our financial situation and to appropriately lead us in new areas of growth. The church Treasurer and our Envelope Steward are part of this ministry as well.

Property Management

Mr. Gord Wickham (Chair)

519-735-1446

To help maintain and expand our physical resources for the ministry of God's Kingdom.

Human Resources

Chris Freeman (Chair)

519-739-9401

This committee is charged with the care and development of our volunteers, as well as providing guidance to our paid staff as well.

